

PAULINA DELA CRUZ INARA RODIS

Provost Postdoctoral Fellow, Office of the Vice Provost for Research (VPR)
 Annenberg School for Communication, University of Pennsylvania
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Education

- 2021 Ph.D. Sociology, Pennsylvania State University
Dissertation: "Online Fight or Offline Flight?: Black and Asian Women's Perceptions of and Responses to Cyber Aggression"
- 2017 M.A. Sociology and Demography, Pennsylvania State University
Thesis: "Crossing Boundaries to Belong: Social Networks, U.S. Ethnic Identity, and Adolescent Interethnic Friendships"
- 2014 B.A. Sociology and Studio Art, Boston College
Magna cum laude, Honors in Both Departments
Sociology Honors Thesis: "I was a Tomboy: Labels, Constructions, and Understandings of Women's Sexuality in the Philippines"

Research Interests

Sociology of Race & Ethnicity, Racism & Sexism, Social Networks, Gender, Intersectionality, Social Psychology, Violence & Aggression

Research Positions & Awards

- 2021 - ongoing Provost Postdoctoral Fellow, Office of the Vice Provost for Research (VPR)
 Annenberg School for Communication, University of Pennsylvania
- 2021 - ongoing Data Consultant, Stop AAPI Hate
- 2020 - 2021 Predoctoral Fellow for Excellence through Diversity,
 Annenberg School for Communication, University of Pennsylvania
- 2021 Best Graduate Student Paper Award, Gender Section,
 Society for the Study of Social Problems
- 2021 Springer Nature 2020 Highlight
One of the Most Popular and Impactful Articles Published in 2020
- 2016 - 2020 Research Assistant to Prof. Diane Felmlee, Pennsylvania State University
- 2020 African Feminist Initiative Research and Travel Award Recipient (\$1,500),
 Pennsylvania State University
- Edna Bennett Pierce Prevention Research Center Research Award to Reduce
 Racism and Promote Antiracism (\$1,970), Pennsylvania State University
- 2019 RGSO Dissertation Support Competition Award Recipient (\$1,300),
 Pennsylvania State University
- 2019 Emerald Literati Award Winner, Outstanding Author Contribution
- 2015 - 2016 University Graduate Fellow, Pennsylvania State University
- 2015 - 2016 Federal Director, National Research Coordinator, Rise (risenow.us)
A non-profit working to change legislation regarding sexual assault survivors

Honors & Other Awards

- 2021 Honorable Mention, Ford Foundation Dissertation Grant
- 2017 Poster Session Award Winner, The 2017 PAA Annual Meeting
With Diane Felmlee, Cassie McMillan, and D. Wayne Osgood.
Primary Poster Designer and Presenter at Conference
- 2016 Best Student Contribution, Networks in the Global World Conference
With Christine Bucior, Jane Lankes, and Robert Zuchowski.
- 2015-2020 Graduate Scholar Award, Pennsylvania State University
- 2014 Cross and Crown Honors Society Member, Boston College
An honor society for Boston College seniors who have achieved an average of at least A-, as well as established records of unusual service and leadership on the campus.
- 2013-2014 Alpha Kappa Delta Member
- 2010-2014 Atkinson Scholar, Sudbury Foundation

Publications

- Inara Rodis, Paulina d. C.** (2021). "Let's (Re)Tweet about Racism and Sexism: Responses to Cyber Aggression toward Black and Asian Women." *Information, Communication & Society*. 1-21.
2021 Best Graduate Student Paper Award, Gender Section, SSSP
- Felmlee, Diane, Daniel DellaPosta, **Paulina d. C. Inara Rodis**, and Stephen Matthews (2020). "Can Social Media Anti-Abuse Policies Work? A Quasi-Experimental Study of Online Sexist and Racist Slurs." *Socius*. 6:2378023120948711.
- Felmlee, Diane, **Paulina d. C. Inara Rodis**, and Amy Zhang (2020). "Sexist Slurs: Reinforcing Feminine Stereotypes Online." *Sex Roles*. 83(1):16-28.
Springer Nature 2020 Highlight
- Felmlee, Diane, **Paulina Inara Rodis**, and Sara Chari Francisco, (2018). "What a B!tch!: Cyber Aggression Towards Women of Color" *Advances in Gender Research* 26:105-123.
2019 Emerald Literati Award Winner, Outstanding Author Contribution
- Felmlee, Diane, Cassie McMillan, **Paulina Inara Rodis**, and D. Wayne Osgood (2018). "Falling Behind: Lingering Costs of the High School Transition for Adolescent Friendships and Grades." *Sociology of Education* 91(2):159-182.
- Felmlee, Diane, Cassie McMillan, **Paulina Inara Rodis**, and D. Wayne Osgood (2018). "The Evolution of Youth Friendship Networks from 6th to 12th Grade: School Transitions, Popularity, and Centrality." Pp. 161-184 in *The Life Course and Social Networks*, edited by D. Alwin, D. Felmlee, and D. Kreager. Cham, Switzerland: Springer.

Papers in Progress

- Inara Rodis, Paulina**, Diane Felmlee, and Gary J. Adler, Jr. (in progress). "Judging a Book by its Cover: External Classification of Race and Homophily in Adolescent Friendship Networks."
- Inara Rodis, Paulina**. (in progress). "The Managed Response: Navigating Cyber Aggression through Online Self-Management, Digital Emotional Labor, and Emotional Disengagement."

Teaching Experience

Instructor

Introduction to Social Psychology (SOC 003), 3 credits, undergraduate-level, Pennsylvania State University: Summer 2020, *Originally Planned for In-Person, Taught Online due to Covid-19.*

Race and Ethnic Relations (SOC 119), 3 credits, undergraduate-level, Pennsylvania State University: Summer 2018.

Dimensions Program (Curriculum Co-Developer and Instructor), For Girls Grades 6-8, Worcester Polytechnic Institute: Summer 2010.

Teaching Assistant

Advanced Social Psychology (SOC 403), 3 credits, undergraduate-level, with Prof. Diane Felmlee, Pennsylvania State University: Fall 2015, Spring 2018.

Social Network Methodology (SOC 597/580), 3 credits, graduate-level, with Prof. Diane Felmlee, Pennsylvania State University: Fall 2017, Fall 2018.

Bilingual Education Program (Spanish and English), Second Grade Classroom, Brophy Elementary School: 2009-10.

Guest Lectures

“Race, Prejudice, and Intersectionality,” Social Psychology (SOC 597), graduate-level, Instructor: Prof. Diane Felmlee, Pennsylvania State University: March 2019.

“Race and Relationships,” Race and Public Policy (SOC 491), undergraduate-level, Instructor: Prof. S. Michael Gaddis, Pennsylvania State University: March 2017, (Selected Comments from Colleagues Included Below).

“Twitter, NodeXL, and Social Networks,” Social Network Methodology (SOC 497), undergraduate-level, Instructor: Prof. Diane Felmlee, Pennsylvania State University: October 2016.

Teaching Workshops & Development

Online Teaching Certificate for Graduate Students, Pennsylvania State University

Teaching Forum Member and Participant, Sociology and Criminology Department, Pennsylvania State University

Teaching and Learning with Technology Center, Pennsylvania State University
Engaging Students Series (2-Hour Workshops on Blended Learning Strategies) Participant

Schreyer Institute for Teaching Excellence Seminars Participant, Pennsylvania State University

Professional Memberships

American Sociological Association; Society for the Study of Social Problems

Presentations

- Inara Rodis, Paulina**, (2021). "Online Dilemmas, Offline Burdens: How Black and Asian Women Navigate Cyber Aggression." Paper Presentation at the Annual Meeting of the American Sociological Association, Virtual Meeting.
- Inara Rodis, Paulina** (2021). "Let's (Re)Tweet about Racism and Sexism: Responses to Cyber Aggression toward Black and Asian Women." Paper Presentation at the Annual Meeting of the Society for the Study of Social Problems, Virtual Meeting.
- Inara Rodis, Paulina** (2021). "Triggered to Respond: Responses to Cyber Aggression, Racism, and Sexism toward Black and Asian Women." Paper Presentation at the Networks 2021: A Joint Conference of Sunbelt and NetSci, Virtual Meeting.
- Inara Rodis, Paulina** (2021). "To Advocate Online or Not? Black and Asian Women's Strategies toward Antiracism Online." Prevention Research Center Colloquium Series Symposium, University Park, PA.
- Paulina Inara Rodis** (Forthcoming, March 2021). "Black and Asian Women's Perceptions of and Responses to Cyber Aggression." The 2021 Annual Graduate Exhibition, University Park, PA.
- Inara Rodis, Paulina** (Forthcoming, March 2021). "Selective Negotiation to Thrive: Black and Asian Women's Strategies in the Shadow of Cyber Aggression." University of Pennsylvania Predoctoral Research Symposium, Philadelphia, PA.
- Inara Rodis, Paulina** (Fall 2020). "Fight, Flight, and Feminism: Black Women's Perceptions of and Responses to Cyber Aggression." African Feminist Initiative Speaker Series, University Park, PA. (*Canceled due to Covid-19*)
- Inara Rodis, Paulina**, Diane Felmlee, and Gary J. Adler, Jr. (2020). "Judging a Book by its Cover: External Classification of Race and Homophily in Adolescent Friendship Networks." Virtual Roundtable Discussion at the Annual Meeting of the American Sociological Association.
- Inara Rodis, Paulina** (2020). "Online Fight or Offline Flight?: Black and Asian Women's Perceptions of and Responses to Cyber Aggression." Paper Presentation at the Annual Meeting of the Society for the Study of Social Problems, San Francisco, CA. (*Canceled due to Covid-19*)
- Inara Rodis, Paulina** (2020). "Black and Asian Women's Perceptions of and Responses to Cyber Aggression." The 2020 Annual Graduate Exhibition, University Park, PA. (*Exhibition canceled*)
- Felmlee, Diane, Daniel DellaPosta, **Paulina Inara Rodis**, and Stephen Matthews (2019). "Cyber Aggression on Social Media: A Quasi-Experimental Study of Policy on Sexist and Racist Messages" Paper Presentation at the Annual Meeting of the American Sociological Association, New York City, NY.
- Paulina Inara Rodis**, Diane Felmlee, Daniel DellaPosta, and Stephen Matthews (2019). "Cyberbullying on Social Media: The Role of Gender, Race, and Policy in Negative Messaging." Poster Presentation at the Annual Meeting of the Population Association of America, Austin, TX.
Also Presented at Mini-PAA (March 2019) University Park, PA.
- Felmlee, Diane, **Paulina Inara Rodis**, and Amy Zhang (2018). "Sl*ts, Wh*res, and Bi*ches: Targeting Femininity in Online Aggression" Roundtable Discussion at the Annual Meeting of the American Sociological Association, Philadelphia, PA.

Presentations Cont.

- Inara Rodis, Paulina** (2018). "Associations of Racial Identification Mismatch: Racial Identification Processes in Adolescent Friendships." Roundtable Discussion at the Annual Meeting of the American Sociological Association, Philadelphia, PA.
- Felmlee, Diane, Cassie McMillan, **Paulina Rodis**, and D. Wayne Osgood (2017). "School Transitions: Effects on Youth Friendship Networks and GPA from 6th to 12th Grade." Roundtable Discussion at the Annual Meeting of the American Sociological Association, Montréal, Québec, Canada.
- Felmlee, Diane, Cassie McMillan, **Paulina Rodis**, and D. Wayne Osgood (2017). "The Evolution of Youth Friendship Networks from 6th to 12th Grade: School Transitions, Popularity, and Centrality." Poster Presentation at the Annual Meeting of the Population Association of America, Chicago, IL.
Also Presented at Mini-PAA (March 2017) University Park, PA.
- Paulina Rodis**,* Francisco, Sara Chari,* and Diane Felmlee (2017). "What a B? Cyberbullying: Women of Color on Twitter." Poster Presentation at The 2017 Annual Graduate Exhibition, University Park, PA.
- Rodis, Paulina**, Diane Felmlee, and Glenn Sterner (2016). "Asian Cyberbullying on Twitter Networks." Poster Presentation at 2016 Annual Graduate Exhibition, University Park, PA.
- Rodis, Paulina** (2016). "Abstract Aesthetics: Tensions between Representation and Intention." Panel: Seeing Women through the Feminist Gaze. Annual Conference of the Women's Studies Graduate Organization, University Park, PA.

* Denotes equal author contribution

Professional Services

- 2020-2021 Diversity Promotion Committee Member, Department of Sociology and Criminology; Safer People, Safer Places Network Member, Graduate Alliance for Diversity and Inclusion Member, and Coalition Against Anti-Asian Racism and Xenophobia Member, Pennsylvania State University
- 2019-2020 Diversity Promotion Committee Member and Recruitment Committee Member, Department of Sociology and Criminology, Pennsylvania State University Safer People, Safer Places Network Member and Graduate Alliance for Diversity and Inclusion Member, Pennsylvania State University
- 2016-2019 Diversity Promotion Committee Member, Recruitment Committee Member, and Teaching Forum Committee Member, Department of Sociology and Criminology, Pennsylvania State University
- 2017-2018 Assessment Team Chair, Executive Leadership Team Member, Presidential Commission on Racial and Ethnic Diversity (CORED), Pennsylvania State University
- 2016-2018 Appointed Member, Presidential Commission on Racial and Ethnic Diversity (CORED), Pennsylvania State University
- 2015-2016 Diversity Promotion Committee Member, Department of Sociology and Criminology, Pennsylvania State University