

# Xi Shen

Yale University 2 Hillhouse Ave, New Haven, CT 06511

xishen20@gmail.com

Website: <https://www.xi-shen.com/>

## ACADEMIC POSITIONS

---

2021- **Yale University and The Hebrew University of Jerusalem**  
Postdoctoral fellow, Department of Psychology

## EDUCATION

---

2015- 2021 **Cornell University, Ithaca, NY**  
Ph.D. in Social and Personality Psychology;  
Minor: Cognitive Science

2012-2014 **New York University, New York, NY**  
M.A. in Psychology

2007-2011 **East China Normal University, Shanghai, China**  
B.S. in Applied Psychology

## HONORS & AWARDS

---

2022 Society for Personality and Social Psychology (SPSP) Small Research Grant  
2021 Zuckerman Postdoctoral Scholar, Zuckerman STEM Leadership Program  
2019 Hsien & Daisy Yen Wu Scholarship, Cornell University  
2018, 2020 Cognitive Science Program Travel Award, Cornell University  
2017-2018 Psychology Department Travel Award, Cornell University  
2017 Psychology Department Research Award, Cornell University  
2015-2020 Sage Fellowship for Graduate Study, Cornell University  
2013 Scholar of Master of Arts in Psychology, New York University  
2008-2009 Scholarship for Outstanding Students Award, East China Normal University  
2009 Shanghai Innovative Research Project Fellowship  
2008 DaXia Fellowship, East China Normal University

## PUBLICATIONS & MANUSCRIPTS

---

**Shen, X.**, Maiolatesi, T., Mann, T. C., & Ferguson, M.J. (invited revise and resubmit) The relationship between implicit impressions of trustworthiness and behaviors in the trust game.

Katz, J., Mann, T. C., Ferguson, M.J., Goncalo, J., & **Shen, X.** (2022). Implicit impressions of creative people: creativity evaluation in a stigmatized domain. *Organizational Behavior and Human Decision Processes*, 169, 104116.

**Shen, X.**, & Ferguson, M.J. (2021). How resistant are implicit impressions of facial trustworthiness? When new evidence leads to durable updating. *Journal of Experimental Social Psychology*, 97, 104219.

**Shen, X.,** & Ferguson, M.J. (in press). Are we stuck on the face? New evidence for when and how people update face-based implicit impressions. To appear in E. Balci & G. Moskowitz (Eds.), *Festschrift in honor of James S. Uleman*. New York: Oxford University Press.

Ferguson, M. J., **Shen, X.,** Cone, J., & Mann, T. C. (in press). How do we reduce implicit bias toward outgroups? In Krosnick, J.A., Stark, T. H & Scott, A.L. (Eds.). (forthcoming). *The Cambridge Handbook of Implicit Bias and Racism*. Cambridge, England: Cambridge University Press.

**Shen, X.,** Mann, T. C., & Ferguson, M.J. (2020). Beware a dishonest face? Updating face-based implicit impressions using diagnostic information. *Journal of Experimental Social Psychology, 86*, 103888.

Melnikoff, E. D., Mann, T. C., Stillman, P., **Shen, X.,** & Ferguson, M. J. (2020). Using spatial metrics of conflict to predict discriminatory behavior. *Social Psychological and Personality Science, 12*(2), 266-272.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen, X.** (2019). When and how implicit first impressions can be updated. *Current Directions in Psychological Science, 28*(4), 331-336.

Ruisch, B., Cone, J., **Shen, X.,** Ferguson, M. J. (2018). Dual and single-process perspectives on the role of threat detection in evaluation. *Psychological Inquiry, 29*(1), 27-27.

Stillman, P., **Shen, X.,** & Ferguson, M. J. (2018). How mouse-tracking can advance social cognitive theory. *Trends in cognitive sciences, 22*(6), 531-543.

**Shen, X.,** Rotenstein, V., & Ferguson, M. J. (in prep). When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer.

**Shen, X.,** Dickerman, V., & Ferguson, M. J. (in prep). Changing impressions toward people with drug addictions: what works and what doesn't.

**Shen, X.,** Anderson, R.A., & Pizarro, D.A. (in prep). The signaling function of anger for moral character.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen, X.** (in prep). The role of context in implicit and explicit evaluation.

## CONFERENCE PRESENTATIONS

---

**Shen, X.,** Anderson, R. A., & Pizarro, D. A. (2022). The signaling effect of anger on moral character inferences. Poster given at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

**Shen, X.,** & Ferguson, M. J. (2022). How resistant are implicit impressions of facial trustworthiness? When new evidence leads to durable updating. Poster given at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Surdel, N., **Shen, X.,** Bigman, Y. E., & Ferguson, M. J. (2022). How do we judge the ability of robot? Forming and updating competence impressions about robots. Poster given at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

**Shen, X.,** Rotenstein, V., & Ferguson, M. J. (2020). *When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer*. Symposium: Understanding forgiveness: development, dynamics, and implications. (Chair: **Xi Shen**). Talk given at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

**Shen, X.,** Mann, T. C., Ferguson, M. J. (2019). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty*. Talk given at the annual meeting

of the Association for Psychological Science, Washington, DC.

**Shen, X.**, Mann, T. C., Ferguson, M. J. (2019). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty*. Data Blitz given at the annual meeting of the Five College Conference, New York, NY.

**Shen, X.**, Mann, T. C., Ferguson, M. J. (2019). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty*. Poster given at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

**Shen, X.**, Rotenstein, V., Ferguson, M. J. (2019). *When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer*. Poster given at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Rotenstein, V., **Shen, X.**, Ferguson, M. J. (2019). *Implicit and explicit evaluations of wrongdoing*. Poster given at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen, X.** (2018). *Updating of implicit first impression: new evidence on boundaries, mechanisms, and measurement*. Symposium: The Psychology of Newness. Talk given at the annual meeting of the Society of Experimental Social Psychology, Seattle, WA.

Cone, J., **Shen, X.**, Mann, T. C., Flaharty, K., & Ferguson, M. J. (2018). *More than meets the eye: updating visual cue-based impressions with behavioral information*. Symposium: Beyond Dual-Process: New Multi-Process Accounts of Attitudes, Impressions, and Behaviors. Talk given at the annual meeting of the Society of Experimental Social Psychology, Seattle, WA.

**Shen, X.**, Mann, T. C., Ferguson, M. J. (2018). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty*. Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

**Shen, X.**, Mann, T. C., Cone, J., & Ferguson, M. J. (2018). *Does an updated impression replace the old? New evidence from mouse-tracking on when and whether the initial information influences the new impression*. Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Melnikoff, D., Stillman, P., **Shen, X.**, & Ferguson, M.J. (2018). *Mouse-tracking racial bias: New evidence on the continuity and efficiency of implicit prejudice*. Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Ferguson, M. J., Mann, T. C., Cone, J., **Shen, X.** (2017). *Implicit updating of first impressions: New evidence on boundaries, mechanisms, and measurement*. Symposium: Optimizing Interventions Designed to Establish or Change Implicit Evaluations: Recent Findings and Future Directions (Co-Chairs: Sean Hughes, Calvin Lai, and Xiaqing Hu). Talk given at the annual meeting of the Society of Experimental Social Psychology, Boston, MA.

**Shen, X.**, Mann, T. C., Ferguson, M. J. (2017). *Are we stuck on the face? : Effects of new propositional information on the revision of implicit first impressions*. Data Blitz given at the annual meeting of the Five College Conference, New York, NY.

**Shen, X.**, Mann, T. C., Ferguson, M. J. (2017). *Are we stuck on the face? : Effects of new propositional information on the revision of implicit first impressions*. Poster given at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Ferguson, M. J., Cone, J., Mann, T. C., **Shen, X.**, & Kimball, D. (2017). *Updating implicit first impressions: When does new evaluative information override initial learning?* Symposium: First

impressions: When are they updated and when are they maintained? (Co-Chairs: Jack Cao and Yuan Chang). Talk given at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Mann, T. C., Cone, J., **Shen, X.**, Meagher, B., & Ferguson, M. J. (2017). *Are we stuck on the face? How and when new information overrides implicit first impressions based on visual features*. Symposium: What do we learn from the face? (Chair: Tom Mann). Talk given at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

**Shen, X.**, Mann, T. C., Cone, J., & Ferguson, M. J. (2016). *Are we stuck on the face?: Effects of new propositional information on the revision of implicit first impressions*. Poster presented at the annual SPSP Social Cognition Preconference, San Diego, CA.

**Shen, X.** (2014). *The interplay of facial and behavioral information in spontaneous trait inferences*. Poster presented at the 18th Annual New York University Master's Psychology Research Conference, New York, NY.

## TEACHING EXPERIENCE

---

- |           |  |
|-----------|--|
| 2017-2020 | Social Cognition, <i>Teaching Assistant</i> (Prof. Melissa Ferguson)                 |
| 2017      | Introduction to Cognitive Science, <i>Teaching Assistant</i> (Prof. Khena Swallow)   |
| 2016      | Statistics and Research design, <i>Teaching Assistant</i> (Prof. Thomas Cleland)     |
| 2014-2015 | Statistics for the Behavioral Sciences, <i>Teaching Assistant</i> (Prof. Beth Bauer) |
| 2014-2015 | Introduction to Psychology, <i>Teaching Assistant</i> (Prof. Marjorie Rhodes)        |

## EARLY RESEARCH EXPERIENCE

---

- |           |  |
|-----------|--|
| 2012-2015 | New York University, New York, NY, <i>Research Assistant</i><br>Advisers: Jim Uleman, Jon Freeman, Jan Van Bavel         |
| 2008-2011 | East China Normal University, Shanghai, China, <i>Research Assistant</i><br>Advisers: Wenhua Yan, Ciping Deng, Enxin Gao |

## PROFESSIONAL ACTIVITIES

---

- |           |  |
|-----------|--|
| 2018-2019 | Teaching innovation workshop series and conference, Cornell, Ithaca NY, <i>Participant</i> |
| 2016      | Cornell University Library Immersion Program, Ithaca NY, <i>Participant</i>                |
| 2016      | Expanding Your Horizons, Cornell, Ithaca, NY, <i>Workshop Organizer and Presenter</i>      |
| 2013-2014 | City Harvest, New York, NY, <i>Consumer Behavior Analyst</i>                               |
| 2013-2014 | New York University, New York, NY, <i>Student Health Ambassador</i>                        |