XANNI BROWN

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Postdoctoral Fellow, Polarization Research Lab   July 2023-Present
Annenberg School of Communication, University of Pennsylvania

EDUCATION

Yale University, New Haven, CT
PhD, Social Psychology   May 2023
M.Sci. in Psychology   December 2020
M.Phil. in Psychology   December 2020
Adviser: Jennifer Richeson, Ph.D.

Harvard University, Cambridge, MA
A.B. Social Studies *Magna Cum Laude* with a Psychology secondary   May 2014
Adviser: Gwyneth McClendon, Ph.D.

AWARDS

Jane Olejarczyk Award for departmental service   2022
SPSP Diversity Graduate Travel Award   2022
Yale Institution for Social and Policy Studies Graduate Policy Fellow   2021
Teaching Innovation Project grant awardee, Poorvu Center for Teaching and Learning   2021
NSF GRFP Honorable Mention   2017

PAPERS

Rattan, A., Kroeper, K., Arnett, R., **Brown, X.**, & Murphy, M. (2022). Not such a complainer anymore: Confrontation that signals a growth mindset can attenuate backlash. *Journal of Personality and Social Psychology*.

Brown, X., Rucker, J., and Richeson, J. (2022). Political ideology moderates White Americans' reactions to racial demographic population change. *Group Processes & Intergroup Relations*, 13684302211052516.

Daumeyer, N., Onyeador, I., **Brown, X**., & Richeson, J. (2019). Consequences of attributing discrimination to implicit vs. explicit bias. *Journal of Experimental Social Psychology, 84,* 103812.

Kraus, M. W., **Brown, X.**, & Swoboda, H. (2019). Dog whistle mascots: Native American mascots as normative expressions of prejudice. *Journal of Experimental Social Psychology, 84*, 103810.

PRESENTATIONS

Brown, X., Rucker, J., and Richeson, J. (February 2023). *Political divergence in White Americans' attitudes toward racial demographic change.* Poster presentation at Society of Personality and Social Psychology, Atlanta, Georgia.

Brown, X., and Kraus, M. (June 2022). *The impact of American Indian mascots on institutional diversity.* Symposium presentation at Society for Psychological Study of Social Issues, San Juan, Puerto Rico.

Brown, X., Rucker, J., and Richeson, J. (February 2022). *Less diverse than you think: Correcting White Americans' estimates about racial demographic change.* Poster presentation at Society of Personality and Social Psychology, San Francisco, California.

Brown, X., and Kraus, M. (February 2022). *What's in a (Nick)name? The impact of American Indian mascots on institutional diversity.* Poster presentation at Justice and Morality Preconference, Society of Personality and Social Psychology, San Francisco, California.

Brown, X., Rucker, J., and Richeson, J. (February 2021). *Partisanship and status threat: White Americans' perceptions of increasing racial diversity.* Poster presentation at Society of Personality and Social Psychology, virtual.

Brown, X., Rucker, J., and Richeson, J. (February 2020). "Partisanship and Demographics: White Americans' Diverging Responses to a Projected Racial Shift." Poster presentation at Society of Personality and Social Psychology, New Orleans, Louisiana.

Brown, X., Rucker, J., and Richeson, J. (June 2019). "A Changing US: Increasing Racial Diversity Affects White Americans' Attitudes About Confederate Monuments." Data blitz presentation at the Weary Symposium on Diversity and Social Identity, Columbus, Ohio.

Brown, X., Rucker, J., and Richeson, J. (April 2019). "A Changing US: Increasing Racial Diversity Affects White Americans' Attitudes About Confederate Monuments." Symposium presentation at Five College Conference, New York City, New York.

Brown, X., Rucker, J., and Richeson, J. (February 2019). "Increasing Diversity Affects White Support for Confederate Monuments." Symposium presentation at Society of Personality and Social Psychology, Portland, Oregon.

TEACHING AND MENTORING

Classes:
 Psychology 110: Introduction to Psychology, *Teaching Fellow*
 Psychology 200: Statistics, *Teaching Fellow*
 Psychology 110: Introduction to Psychology, *Teaching Fellow*
 Psychology 308: Psychology of Social Inequality, *Teaching Fellow*
 Psychology 235: Research Methods in Psychology (Writing Intensive), *Teaching Fellow*

Workshops:
 "Introduction to Data Analysis in R" Course for research interns participating in SPSP's SPUR program, virutal. Co-taught with Brittany Torrez. (Spring 2022).
 "Introduction to Data Analysis in R" Summer course for research interns at the Yale School of Management, New Haven, CT. Co-taught with Brittany Torrez. (Summer 2021).
 "Introduction to Data Analysis in R" Course for research interns participating in SPSP's SPUR program, virutal. Co-taught with Jun Won Park. (Spring 2021).
 "Introduction to Data Analysis in R" Summer course for research interns at the Yale School of Management, New Haven, CT. Co-taught with Jun Won Park. (Summer 2020).
 "Social Norms" Four sessions introducing undergraduates to methods and findings for Introduction to Psychology. (Fall 2019)
 "Introduction to Data Analysis in R" Summer course for research interns at the Yale School of Management, New Haven, CT. Co-taught with Jun Won Park. (Summer 2019).
 "Design Critique: Confounding Variables" Guest lecture in Research Methods in Psychology class at Yale University, New Haven, CT. (Fall 2018).
 "Fundamentals of R" Five-session workshop for members of the Yale Psychology Department. Co-taught with Ajua Duker. (Summer 2018).

Mentees:
> Keyana Alexis, undergraduate thesis student
> Chelsea Ilarde, undergraduate thesis student
> Andrew Sorota, undergraduate research assistant
> Sneha Mittal, undergraduate research assistant
> Fatima Chughtai, undergraduate research assistant
> Annalisa Myer, Yale SoM Summer Internship
> Natasha Pierre, Yale SoM Summer Internship
> Hrag Vosgerichian, Yale Psych Diversity Committee Sneak Peek Program
> Anna Li, Yale Psych Diversity Committee Sneak Peek Program

SERVICE AND OUTREACH

Committee for Racial Equity and Justice   Summer 2020-2022
> Founding member and student representative, working to investigate and propose solutions to eradicate systemic racial inequity in the resources, opportunities, and felt climate afforded to members of the Yale psychology department community.

Yale Psychology Sneak Peek Mentorship Program   Summer 2020-2023
> Mentored URM students through grad school applications, provided feedback on other applicants' written materials, helped coordinate pilot program. Also presented at online Application Bootcamp, the impact of which is discussed here.

Medical Reserve Corps Volunteer   Spring 2020-2021
> Helped staff free public Covid-19 testing and vaccination sites in and around New Haven.

Yale Graduate Student Assembly   Summer 2020-2023
> Elected to represent psychology graduate students' interests to the department and university.

Yale Psychology Diversity Committee   Fall 2017-2023
> Coordinated department mentoring program to connect first-years with advanced graduate students. Helped with campus/department climate initiatives, speaker panels, and prospective student visits.

New Haven Reads   Fall 2017- Spring 2020
Volunteer literacy tutor for children in the New Haven community.