

RAMATOULIE ISATOU JALLOW

ramoujallow1994@gmail.com • (347) 616-8908 • she/her/hers

BRIEF BIO

- Attorney, Human Rights and Peacebuilder Practitioner with seven (7) years professional experience. Citizenship in the Gambia, Botswana and the US.
- Areas of Expertise: Conflict Prevention, Conflict Sensitivity, Preventing/ Countering Violent Extremism, Election Violence, Unconstitutional Changes in Government, Women, Peace and Security (WPS), Transitional Justice, United Nations System, African Human Rights System, African Union Peace and Security Architecture.
- Current Professional Goal: Looking for a mid-career level role which will provide a platform for me to blend my field research, project management, advocacy, policy formulation and analysis background in supporting work on the prevention of armed conflict and transitional justice from a global perspective, particularly related to Africa.
- Skills: Project Management, Qualitative Research, Data Collection and Management, Policy Formulation and Analysis, GSuite Proficient, Data Visualization, Advocacy and Presentation

EDUCATION

Georgetown University Law Center, Washington D.C.

Master of Laws in National Security, May 2023

Thesis: *Piece by Piece: Building a Gender Sensitive Conflict Prevention Framework for Botswana*
(2023) Dean's Certificate for Outstanding Services to the Georgetown Law Community

University of Pretoria, Centre for Human Rights, Pretoria, South Africa

Master of Laws in Human Rights and Democratisation in Africa December 2021

Thesis: *The Effectiveness of Continental Early Warning System in the African Peace and Security Architecture*
(2021) Victor Dankwa Prize for the Best Student in the Human Rights in Africa Module

University of Botswana, Gaborone, Botswana

Bachelor of Laws with Honors, May 2016

Honors & Awards: Second Class Upper Division
(2015) Dave- Williams Minchin and Kelly Book Prize, Overall Best Student in 4th Year
(2014) Best Student Performer in 3rd Year Semester 1
Best Student Performer in 3rd Year Semester 1, Law of Evidence
Best Student Performer in 3rd Year Semester 1, Land and Mineral Resource Law
Best Student Performer in 3rd Year Semester 1, Civil Procedure and Practice

LEGAL EXPERIENCE

Innovation Council for International Justice (ICIJ),

Georgetown University Center for National Security, Washington D.C

Senior Research Associate

Jan. 2023 – present

- Provided general operational support to the Innovation Council for International Justice;
- Providing support to the Harvard Humanitarian Initiative and the Georgetown Transitional Justice Team on the development of a population survey to be administered to civil society organizations and affected communities in Ukraine as part of the transitional justice consultation process;
- Provided support in the development of a memo on the status of filtration inflicted by Russia in Ukraine.
- Developing a literature review and conducting key informant interviews on best practices in holding victim centered consultations across all transitional justice processes as a foundation for the research protocol by Georgetown Center on National Security.

United States Institute for Peace (USIP), Washington D.C

Aug. 2022 – Dec. 2022

Senior Research Associate

- Provided general operational support to the Inclusive Peace Processes and Reconciliation (IPPR) Team;
- Compiled weekly updates from media monitoring in relation to the ongoing conflict in Cameroon;

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- Provided support in relation to on-going research with respect to the inclusion of women in the peace process in Yemen;
- Provided logistical support for events hosted by the IPPR Team such as a colloquium on trust building chaired by Professor Miriam Coronel-Ferrer (international peace negotiator).

Pan African Parliament (PAP), African Union, Midrand, South Africa

Aug. 2021 – Dec. 2022

Legal Associate

- Provided support and assistance in the negotiation of contracts between PAP and its suppliers;
- Reviewed a report on a workshop conducted for North, Central and West African PAP Parliamentarians on feedback in relation to a Draft Model Law on Food Nutrition and Security;
- Collated feedback received from PAP Parliamentarians and utilized them to review and improve the Draft Model Law on Food Nutrition and Security along-side experts from the Food and Agriculture Organization (FAO);
- Provided legal research and drafting for legal submissions on behalf of the Legal Counsel of the African Union Commission (AUC) with respect to an on-going labour related matter at the PAP;
- Conducted and compiled a research paper on the PAP and the evolution of other comparable regional parliaments;
- Assisted in the review and drafting a legal opinion on the legality of the African Commission on Human and People's Rights' *motu proprio* inquiry into the human rights situation in the Tigray region of Ethiopia and related questions; and
- Generally assisted with the production of concept notes, reports, background papers and outcome documents, including on human rights-related activities.

Botswana Network on Ethics, Law, and HIV/AIDS (BONELA), Gaborone, Botswana, Jan. 2022 – Oct. 2022

Human Rights and Gender Specialist (Consultant) (TB Community, Rights and Gender (CRG) Assessment)

- Developed and finalized the Gender, Human Rights, and Key/Vulnerable Population components of the CRG Assessment Protocol;
- Developed and validated the legal, human rights and gender components of the CRG assessment report and general recommendations looking at the barriers faced by key and vulnerable groups in accessing TB services in Botswana.

Centre for Human Rights (Women's Rights Unit), Pretoria, South Africa

Feb. 2021 – Aug. 2021

Project Associate

- Drafted shadow reports to the African Commission on Human and Peoples' Rights for record on state compliance relating to the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (Maputo Protocol)(Kingdom of Eswatini).
- Conducted systemic review of the University of Pretoria maternity policy to assess its compliance with the international, global, regional, and national legal frameworks relating to maternity leave.
- Coordinated and facilitated an advocacy meeting which hosted over 30 members of parliament, government and civil society organizations in Malawi, Kenya and Ghana to encourage the ratification of the African Charter on Human and Peoples Rights Protocols on the Rights of Older Persons and the Rights of Persons with Disabilities in Africa.

Ndadi Law Firm, Gaborone, Botswana

Associate Attorney

Jan. 2018 – Feb. 2020

Candidate Attorney

Jan. 2017 – Dec. 2017

Legal Intern

May 2014 – June 2016

- Civil litigation representing clients in the following forums: Land Tribunal, Magistrate, High Court, Industrial Court and Court of Appeal
- Conducted legal research, drafting, and preparation for hearings and meetings for civil litigation cases related to domestic violence, inheritance, child maintenance and access, divorce, labour and trade union recognition and pension funds.
- Conducted legal research for entities such as the Southern African AIDS Trust (SAT)(on Botswana's legal and policy environment in relation to access to sexual reproductive services and age of consent), the European Union (EU) (on Botswana's legal and policy environment with respect to labour).
- Conducted human rights training and workshops with partners such as FHI 360, the AU and SAT.

Botswana Network on Ethics, Law, and HIV/AIDS (BONELA), Gaborone, Botswana

June 2016 – Dec. 2016

Legal Officer

- Conducted a series of community-based activities including legal outreach, community dialogues, and trainings on issues surrounding human rights and general access to health care.

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- Managed the legal components and budget lines of all human rights programs and projects within the organization, including client consultation, written correspondences, press releases, community presentation, and advocacy and policy reform.
- Training and established a communication network between the Legal Office and 30 local community partners in the ground in 10 Districts across the country to monitor, document and report on human rights violations taking place within communities.

PROFESSIONAL CERTIFICATIONS

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| Advanced Human Rights Course on Socio-Economic Rights in Africa <i>Centre for Human Rights University of Pretoria, South Africa</i> | April 2021 |
| Advanced Human Rights Course on Disability Rights in Africa <i>Centre for Human Rights University of Pretoria, South Africa</i> | March 2021 |
| Advanced Human Rights Course on African Human Rights System in Comparative Perspectives <i>Centre for Human Rights, University of Pretoria, South Africa</i> | March 2021 |
| Advanced Human Rights Course on Sexual Minority Rights in Africa <i>Centre for Human Rights, University of Pretoria, South Africa</i> | Feb. 2021 |
| Environmental Security and Sustaining Peace <i>SDG Academy</i> | April 2020 |
| Introduction to the African Human Rights System <i>Centre for Human Rights, University of Pretoria, South Africa</i> | Feb. 2020 |
| Trial Advocacy Training Certificate <i>Botswana Law Society, Gaborone, Botswana</i> | April 2018 |
| Disaster Management, <i>Botswana Red Cross Society</i> | July 2011 |

PUBLICATIONS

Covid-19 and Intrastate Armed Conflicts in Africa, GLOBAL CAMPUS OF HUMAN RIGHTS (2021), <https://tinyurl.com/4h2he78t>.

Beyond the Outbreak: Creating a Sustainable Peace Culture in Botswana, FEMINISTA (2020), <https://successcapital.africa/news/feminista/>.

Taking A Long View: Women, Youth and Inter-Generational Peacebuilding, JOAN B. KROC INSTITUTE FOR PEACE AND JUSTICE (2023) (UPCOMING PUBLICATION POLICY REPORT).

FELLOWSHIPS AWARDS

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| Mary Frances Berry Postdoctoral Fellow, Center for Ethics and the Rule of Law <i>University of Pennsylvania</i> | Sept. 2023 – Sept. 2024 |
| Leadership and Advocacy for Women in Africa Fellow (LAWA) <i>Georgetown University Law Center</i> | Aug. 2022 – Aug. 2023 |
| Joan B. Kroc Women Peace Maker Fellow <i>University of San Diego, CA</i> | Oct. 2021 – July 2022 |